

THANK YOU

To all Douglas Aquatics Lifeguards:

We wish to thank all of our guards for their hard work this season! We have had another successful, safe season and we have each of you to thank for our overall success.

KUDOS to all of those who:

- Worked long hours through many hot days
- Picked up extra shifts at different pools
- Worked all day instead of half a day
- Stacked furniture and cleaned out pump rooms

We appreciate all the lifeguards who worked hard and remained dedicated throughout the season.



Final paychecks will be issued on **Friday, September 9 and Friday, September 23**. All checks will be mailed to your address currently in the system. If your address has changed, please email us with the new address where your check should be mailed and whether or not you would like your W2 to go to that new address as well. Email us with changes – lifeguard@douglasaquatics.com

Looking forward to 2012-

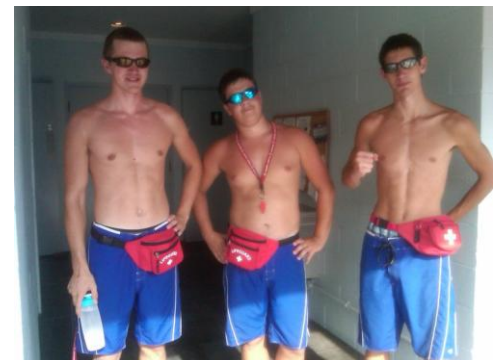
We will be mailing out W2 tax forms in January. Hiring and placement will begin in DECEMBER for the 2011 season. Be sure to fill out your online application as soon as possible. We want to hire and place our returning staff before any new staff comes in to interview.

If you are interested in managing or supervising next season, please contact us during winter break to set up an interview.

Free CPR recertification classes will take place over winter break!! The dates and times will be emailed out with our winter newsletter. Be sure to sign up early to reserve your spot!!

Do you have comments about this season or improvements for next year? Please let us know by calling or emailing anytime!
lifeguard@douglasaquatics.com

Thank you again for all of your hard work! We look forward to working with you again next season!



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